

Title: <u>Non-Discrimination Policy</u>	Policy #: <u>12</u>
Section: <u>Rights and Ethics</u>	Revision Date(s): <u>3/04, 9/05, 10/10, 04/13</u>
Origination Date: <u>10/2000</u>	
Approval: <u>Inad Roberts</u>	

I Policy

- I. As a recipient of Federal financial assistance, Well Care Home Health Inc does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of race, color, or national origin, or on the basis of disability or age in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by Well Care Home Health directly or through a contractor or any other entity with which Well Care Home Health Inc arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, and 91.

In case of questions, please contact:

Facility Name: Well Care Home Health Inc

Contact Person/Section 504 Coordinator: Director of Performance Improvement, Leslie Parker, RN

Telephone number: 888-815-5310

TDD or State Relay number: 800-735-2962 (TTY) or 800-735-8262 (voice)

- II. Well Care Home Health will hire the most qualified applicants for positions and provide Equal Employment Opportunities for all applicants and employees without regard to race, color, religion, national origin, disability, marital status or age. Employees and applicants will be accorded equal treatment with respect to all terms, conditions and privileges of employment including recruitment, solicitation, placement and opportunities for advancement. This policy applies to all position levels. Well Care Home Health will post in a conspicuous place, available to all employees, and applicants for employment, notice to be provided by the Government setting forth the provisions of this non-discrimination clause. Well Care Home Health will, in all solicitations or advertisements for employees, state that the agency is an Equal Employment Opportunity Employer.